



FBL

FARLEY BIG LOCAL

BUILDING A BRIGHTER FUTURE

FARLEY BIG LOCAL

Local Plan

2020-2023

Farley Big Local

Farley Big Local (FBL) is part of the national Big Local programme, it is a resident-run programme for Farley residents working to invest £1million of National Lottery money into the estate up until 2026. The aims of the Big Local programme are that:

- Communities will be better able to identify local needs and take action in response to them
- People will have increased skills and confidence, so that they continue to identify and respond to needs in the future
- The community will make a difference to the needs it prioritises
- People will feel that their area is an even better place to live

How does Farley Big Local work?

Farley Big local is a 13-member partnership of residents and 3 partner organisations that meets once a month to make decisions on how to use the Big Local funding to benefit the whole community.

We aim to bring together all the talent, ambitions, skills and energy from individuals, groups and organisations who want to make this area an even better place to live.

Our Farley Big Local values are the foundation to everything we do:

- *We are honest, fair and transparent in our dealings*
- *We will ensure that barriers to inclusion are reduced*
- *We will deal with conflict in a fair manner*
- *We will work with other organizations and individuals seeking to address similar needs*

Our Farley Big Local guiding principles are:

- *We are open, honest and fair in all our dealings*
- *We will listen to and consult with our community*
- *We are accountable to our community*
- *We will co-operate with likeminded individuals and organizations for the benefit of the community*

- We will support projects that are sustainable, environmentally sound and have maximum impact for the residents of Farley Hill
- We believe in the “sticky pound” and want to support enterprise which works for the benefit of the community

Our Themes of work

*Bringing Community Together
Parks, green and outdoor Spaces
Social Enterprise, learning and Employment
A safe place to live, work and play*

Our vision remains:

**‘In 10 years, Farley Hill will be an improved, safer community
with more opportunities and facilities.
Farley Hill will be community-led with a healthier and more qualified community’**

We work with Age Concern Luton, a charity which works across Luton, that supports us to put our plans into practice. They are the Locally Trusted Organisation that hold and distributes our funding in line with the decisions of the partnership.

What Changes are on the Horizon in the next 3 Years?

For the period to 2031, the Luton Plan details that there will be significant growth in the wider area of Luton including the development of Luton airport, Luton industrial areas including Luton Park, Butterfield Green Technology Park, the Power Court site and retail developments including the north of George Street in Luton Town. These developments will increase the opportunities available for employment across a range of sectors in the area to 2031 and beyond.

Farley Hill forms part of a proposed programme of master planning activity to be conducted by Luton Borough Council, especially the development of neighbourhood centre. There is a single development site which has been under design on the corner plot of Market Square where there are proposals for the development of housing. This site currently does not have a timeline or date to break ground. The site is currently a vacant site surrounded by hoarding. Details for the LBC wider master planning activity have not currently been development, therefore the planning and design processes and relevant timelines are not known as yet.

Our Big Local plan compliments both the actual and possible changes and opportunities in Farley Hill and the wider Luton area. Our plan includes:

- Projects which will improve the open and green spaces locally;
- Work with partners to improve the community safety networks and work locally;
- Projects to explore barriers to employment, learning and training, and implement support and signposting for local people to current and developing opportunities; and
- Work to bring the community together and build local connections and networks.

Reflections on Our Last Plan (2017-20)

In our last Local Plan (2017-20), we did the following things:

Community Chest - We provided grants of up to £1,000 to 24 different local groups and activities. These included: fitness classes, boxing, yoga, coach trips, healthy eating workshops, activities for young people which included a visit to local nursery by farm animals; , kids cooking classes a scheme to feed the low income families with children during holidays and share skills, stay and play for toddlers.

What Went Well - The Community Chest has allowed local people and small local organisations to try new things, meet new people, and have shared experiences with their neighbours. Some local people took the lead in organising activities and events.

What We Can Improve – To provide legacy and sustainability for several of the projects and organisations delivering locally and funded through the Community Chest Programme. We will provide capacity building support. We also would like to encourage more Farley residents to take the lead in organising activities and groups to build the skills of local people.

Farley Festival

What Went Well. As part of the Bringing Community Together, the Farley Festival has developed over the current plan period and in 2019 1300 local people attended the festival. The event also provided an opportunity for the community chest projects to showcase their projects to the wider community and bring together local talent who performed through singing and dance.

What we can improve. We plan in the next plan-period to continue to develop the Farley Festival. We will work to build sponsorship and streams of income to support the festival for it to become a consistent and self-funding annual event for the area.

Open and Green Spaces Subgroup

What Went well. The Partnership Open and Green Spaces subgroup has developed a range of projects during 2019. The subgroup has worked to develop five projects for implementation as part of the next plan. The subgroup has progressed the development of a working partnership with LBC, developing potential spaces and ensure longevity of any investment by the Partnership is maintained in the medium and long term through the LBC maintenance and open spaces contracts.

Partnership Strength and Confidence

What went well. The review, recruitment of new members and development of the Partnership has progressed our vision bringing together and building capacity and confidence of local people to work as a team to build a stronger local voice and develop community-led responses.

We have reviewed TOR & membership of the Partnership, Role Descriptions for Partnership Board Members, the role and activities of Community Champions, Role of Partner Organisations and the Role of the LTO.

What we can improve. We will continue to work to recruit and maintain resident members of the partnership. We will continue to work to develop ourselves as a team and support individual member's skills and confidence.

Community Consultation

Creating This Plan – Engaging, consulting, review and revisit

To create this plan for the period 2020-2023 we have undertaken a process of review, we have reviewed the projects within our current plan and the progress we have made locally. We have

reviewed the current priorities within the plan and tested the priorities and proposed projects with a range of local people.

We have been conducting an ongoing listening exercise which has included work with a range of local individuals and organisations to support the development of local activities and events for local people, a survey at the Farley Festival in 2019 which collected responses from over 300 people.

Using the information collected through our local conversations we designed a survey which included projects under development and new areas of work, we conducted a consultation exercise with more than 400 local people.

We have formed a small engagement working group have steered the engagement locally and four small working groups, each made up of Partnership members who have worked to develop a range of projects for each of the project theme areas.

This plan has been created using the information collected, it sets out our priorities for action between 2020 and 2023 and includes development of a fourth priority for Community Safety.

It provides us with a plan for the activity we will implement over the next three years, how we will invest the Big Local funding to benefit Farley now, and how it **will** build a legacy for the area.

We have been ambitious in developing this plan and included a range of reserve projects which we hope to bring forward subject to changes in budgets and also successfully attracting additional funding through applications and partnership delivery of projects.

The Partnership will aim to lever in external funding from the Big Local investment, If this isn't achieved the Partnership will then review the costings and scale down the budgets accordingly.

Theme: Bringing Community Together:

Within the current Farley Big Local Plan, the description of the theme Bringing Community Together is:

Bring the Community Together

We will do this by creating more opportunities for people to come together to learn new skills, have fun, socialise and feel connected to this area. This includes making the most of our community spaces and encouraging more activities, programmes and events to take place for the benefit of everyone.

Work to Date and Background:

The work undertaken to implement this theme has involved a number of strands of activity. The focus has been to encourage and facilitate opportunities for people across Farley to participate in community life and make personal connections.

The Partnership has encouraged a range of people and organisations to lead and deliver rather than the Partnership delivering themselves. The focus has been on growing engagement, capacity and connections between people, by people, rather than direct delivery by the Farley Big Local Partnership, staff and volunteers.

Moving forward the Partnership are keen to enable continued delivery of a variety of opportunities for local people to meet, engage and make local connections. The projects which have enabled this work to date include the community chest programme and the Farley Big Local Festival.

The Working Group in developing the plan for activity moving forward considered a number of points:

- Supporting Sustainability and Legacy – how the partnership build capacity, funding and organisational development to ensure as much activity as possible is robust enough to continue post 2026.
- On-going development of new opportunities for local people and organisation to develop a range of new activities which are available to the wider community.
- Role of other local organisations including the CVS as partners to deliver a range of capacity building activity locally.
- Capturing Impact – reports for the 23 local organisations that have received community chest grants. The reports once collected and collated will help the partnership to measure how the community chest projects have contributed to the aims of the programme.
- Links with the other themes within the Big Local Plan particularly around young people.
- Ensuring the approaches for this theme strengthen local infrastructure.
- The tapering of BL financial support to projects and groups over the next three years but instead to replace funding with support to grow capacity, financial models including social enterprise and fund-raising support.

Project / Activity
<p>Range of engagement events; 1 per quarter e.g. meet & Greet 4 Tea Party Events for Older People at: Jill Jenkins Court, Bethune Court, Felmersham Court and at the Farley Hill Community Centre lunch club. Farley Festival which engaged over 1400 people</p>
<p>Community Chest projects – local projects of up to £1000. There have currently been 23 community chest awards including: Round one Boxing, Galacticos Football, Kids can Cook, Lunch Club, Messy Church, The Feast, Visit from the Farm, Round two Groundwork, Networking Bazaar, Ladies Brunch, Little Angels stay and play Round three Community days out, Canvas prints, Community BBQ, Stay and Play, Youth camping trip, Application & Interviewing skills workshop, You got me/ Fitness. Round four: ABC Boxing Club Round five: The Farley Massage and Social Group for over 50s, you got me, Farley Food Growing Hub, Urban Saints Farley Hill Round Six: -No Applications made.</p>
<p>Annual showcase of Community Chest projects Community Chest grants awarded prior to the summer 2019 also showcased their projects at the Farley festival</p>
<p>Audit of available community venues locally; - List of venues available to rent which will be added onto the FBL website.</p>
<p>Specific Work with Older People – Community Research 4 Tea parties as above.</p>
<p>Young People Work – Community Research PWA started at two schools; Whippley infants Academy and Farley Junior School which covered a total of 60 children. Stockwood Park Academy requested funding for 108-year 7s on pupil premium to attend a residential course for the weekend.</p>

What has worked well?

From informal and more formal feedback local linkages and presence has contributed positively in promoting and facilitating Bringing Community Together have included:

1. Role of the Farley Big Local Worker
2. Community Chest grants
3. Farley Festival
4. Partnership members local connections

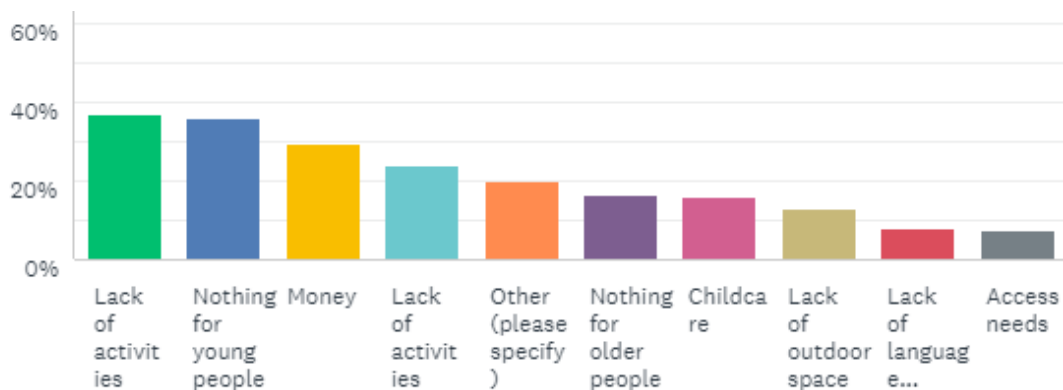
How do we know this is a priority for the Farley Big Local Community?

We know from local demographic information that:

- There are currently 12,405 people living within Farley Hall Big Local area of which 50.3% are male and 49.7% are female
- Of the 12,405 people as at June 2016
 - o 3,104 are aged between 0-15 years
 - o 8,030 are of working age
 - o 1,235 are 65+
- We know that 1,525 people moved to Farley Hill in the 12 months 2010-2011 of which 535 are overseas migrants (based on DWP data 2015/16)

From the recent Farley Big Local consultation survey of the 400 people that answered the question 'Are you involved in any community activities?' 142 people responded yes and 258 people responded that they are not currently involved in community activities.

The Partnership included the following questions within the survey 'Are there any barriers or things that stop you from getting involved?' The responses ranked by number of responses were:



The survey asks a further question specifically about engaging in local activity 'What activities/projects would you be interested in?' 365 people answered this question, their responses were:

- 135 responses said they would be interested in activities for children and families
- 126 responses say they would be interested in exercise and physical activities
- 123 are interested in learning new skills
- 116 would like to see more outdoor activities
- 114 people responded that they are interested in the Farley Festival
- 105 people are interested in water-based activities / splash park from May to September each year
- 104 would be interested in holiday activities for children and young people

At the Farley Big Local Festival in 2019 we collected 250+ completed questionnaires. Of the people who completed the short survey at the Festival they told us:

What do you think are the 3 best things about living and working in Farley Hill?

Friendly / Good Community / Family / Diverse/ Happy	200
Parks/ Environment / Biodiverstiy	48
Schools / Nursery / Road Warden	47
Shops	35
Close to the Town Centre / Area/ Near Junction 10 / Roads	31
Not very busy / peaceful	23
Always things going on / Free Activities / Clubs	19
Safe / Police	16
Cleanliness	10

What are your 3 top priorities for the area?

Activities for young people and teenagers	132
A local gym in Farley Hill	86
Jobs and training	79
Addressing anti-social behaviour	59
Opportunities for people of different ages and communities to come together	51
Improving low cost / free activities for all	45
Resident run community activities and decisions locally	36
Activities for older people	36
Local Information and advice services e.g. benefits & tenancy	33
Improving facilities and the local environment e.g. Green spaces and communal areas	32
Supporting local businesses	20
Other	Larger Library

The responses within the survey and the information collected at the Farley Festival in 2019 demonstrate the further work to bring community together remains a local need.

Proposed projects for the next three years

To do this the subgroup of the Partnership propose the following projects:

Bringing Community Together		May 2020 – April 2021	May 2021 – April 2022	May 2022 – April 2023	Delivery Options & risks	Total for Theme Area £156K
Community Chest 3 x per annum	Continuation of the Community Chest programme. Allocation of up to £1K to projects delivering local activity which brings members of the community together. During 2020 for the community chest panel members supported by the BL worker to review the community chest process and eligibility. Funding support to be tapered to reduce funding dependence Support recipients of the Community Chest funding through capacity building support to maintain and increase local infrastructure	£12K	10,000	8,000	<p>How: We will run 3 rounds of community chest funding annually. Residents will apply through an application form, supported by the FBL worker, FBL community chest panel will make decisions on successful applications.</p> <p>Risks: We need to make sure that it is not just the same people reapplying for funding. We will do this through monitoring. We need to collect and report monitoring from Community Chest projects to demonstrate impact.</p> <p>Success A range of self-organising events and activities available locally Local people making new connections and friendships The creation of new groups within the community</p>	42K - subject to fundraising this budget will reduce
Capacity Building / Developing and strengthening local infrastructure, projects and provision	Working with local statutory sector resources to signpost local projects to a range of capacity building and organisational development support to strengthen governance, financial sustainability, delivery.	0	2,000	4,000	<p>How: Partnership with a local capacity building organisation Beds CVS. Conduct organisational health checks with local small CVS organisations and provide an action plan which building on the existing offer of support through AgeConcern and Beds CVS</p> <p>Risks: We need to ensure organisations are willing to participate and understand the benefit of the capacity building offer We need to understand the levels of supported needed locally and therefore the number of organisations to support each year</p>	18K

Bringing Community Together		May 2020 – April 2021	May 2021 – April 2022	May 2022 – April 2023	Delivery Options & risks	Total for Theme Area £156K
					<p>We need to understand the time needed within the FBL worker role to support organisations by linking them with relevant support</p> <p>Success: Local small and medium sized organisations with capacity to develop more activity, access funding support other than FBL, continue to operation post 2026 A range of successful funding applications by local organisations to continue and grow their activities in Farley</p>	
Farley Festival incorporating a showcase of community chest projects	Farley Festival incorporating a showcase of community chest projects. For 2020 we will continue to fund the Farley Festival whilst developing a plan to secure sponsorship, paying stalls and exhibits, pay for activities to enable the financial support for the festival to reduce and the festival to continue to indefinitely.	£10K	8,000	6,000	<p>How: For 2020 the festival will be organised and co-ordinated by the FBL worker supported by an events organisation. During 2020 the FLB will work with local statutory and commercial organisations to grow interest sponsorship and commercial activity at the Farley Big Local. The funding application from Farley Big Local will reduce annually and sponsorship targets will increase annually.</p> <p>Risks We need to build the offer and reputation of the Festival to ensure ongoing interest and investment We need to plan for the event to continue without the co-ordination of Farley BL post 2026</p> <p>Success: Farley Festival becomes a self-funding annual event by 2026.</p>	32K – subject to fundraising this budget will reduce
Older People: Events and activities other e.g. tea parties for older people	Events and activities other e.g. tea parties for older people. In addition to the Christmas activities which the Partnership member volunteers and staff team delivered in each of the sheltered accommodation, the partnership proposes a regular weekly	£10,640	£10,640	£10,640	<p>How Strand 1: Tea Parties within each of the sheltered accommodation in December annually will be delivered by the FBL worker together with a range of local volunteers. This follows the currently delivery model. Strand 2: Regular Breakfast Club for older people. This strand of work will be delivered by the 2 cafes on Market Square. The FBL will negotiate with them to fund a breakfast club at £3 per person for up</p>	£64K - subject to fundraising this budget will reduce

Bringing Community Together		May 2020 – April 2021	May 2021 – April 2022	May 2022 – April 2023	Delivery Options & risks	Total for Theme Area £156K
	tea and toast activity in each of the two café on the market square for older residents. This will help older people to have local connections, provide a regular opportunity for older people to socialise and support local business. Based on £3 per person x 30 people x 2 café x 48 weeks = £8640 Plus £2K per annum for Christmas Events for older people				<p>to 30 people once a week in each café. The project will start with one café for an initial trial of 24 weeks and depending on take up may then move to delivery in both cafes each week.</p> <p>Risks Strand 1: The main risks to this project are the need for involvement of a range of volunteers and the need to co-ordinate them. Strand 2: The main risks to this project are the willingness of the local cafes to participate in the project, the take up by local older people and a risk could be the appetite for the project. The final risk is the range and diversity of the attendees and ensuring that the activity is attractive to a range of older members across the community. Ability of older people to access the cafes in Market Square, mobility and parking restrictions.</p> <p>Success Christmas events in each of the sheltered accommodation to be delivered by Partnership Volunteers. Older people breakfast club – 2 x cafes on Market Square Older people with more connections locally to other people Reduction in feelings of isolation in older people within the community Support to 2 local enterprises / businesses</p>	
Promotion of local venues	Promotion of local venues (incorporated onto Farley BL website as a list)	0	0	0	<p>How Updates from the FBL worker and local organisations to the FBL website only Promotion of local venues on the Farley BL website</p> <p>Risks The risks to this project are ensuring information contained on the site is up to date and accurate</p> <p>Success</p>	£0K

Bringing Community Together		May 2020 – April 2021	May 2021 – April 2022	May 2022 – April 2023	Delivery Options & risks	Total for Theme Area £156K
					Local people and organisations accessing information and using local venues More use of local venues and therefore more revenue to local community centres.	
Work with young people	The young people (YP) activity is linked to both the Community Safety and Enterprise themes. The bringing community together theme proposes to support an engagement project during 2020 which will build projects that inform delivery within the Community Safety and Learning, Skills and Enterprise themes. This project will explore the development of a volunteering and intergenerational programme which works with Stockwood Park Academy, the sheltered accommodation and the two older people's breakfast club to encourage development of support and mentoring opportunities between YP and local seniors.	£10,000	£10,000		<p>How This project will be delivered in partnership with Stockwood Park Academy, initial discussions have been started to explore the implementation of a programme of volunteer engagement for local young people from the school. This work will be developed with the school staff, the owners of the café in the first instance. Funding for this project has not been defined to date.</p> <p>Risks The main risk for this project is the lack of participation by YP, the cafes and the older people. Safeguarding will need to be clearly defined and all those who participate in this project will need to be confident of the safety of both the young participants and older participants.</p> <p>Success Development of an intergenerational project of support volunteering and mentoring A volunteering programme as part of mainstream activity for pupils of Stockwood Parks Academy.</p>	£20K

Theme: Parks, Green and Open Spaces

Improve Park, Green and Open Spaces

You have told us that you would like to see improvements to outdoor spaces and outdoor experiences for people that live, work and play in the Farley Big Local area. This includes parks and play areas.

Work on this theme to date and background:

The work undertaken to implement this theme within the last two plans has been complicated and fraught with challenges around use of green space, safety and ownership of space, long term maintenance of open and green spaces and the corresponding costs.

During 2019 the Open and Green Space subgroup have overcome several the challenges that faced the priority from local people to have more and better open and green spaces in the area.

Total green space	Public parks and gardens greenspace
28.54%	24.48%
76.22 hectares (East of England average = 2.14%)	65.37 hectares (East of England average = 0.80%)
Source: OS data © Crown copyright and database right 2017	

Figure: Percentage of green space coverage
Source: OS data © Crown copyright and database right 2017

Within the BL plan to 2020, one of the activities was the completion of an audit of green and open spaces. A subgroup of the Partnership worked on to identify local open and green spaces, how they are currently used and explored several sites how they could be enhanced and provide more usable open and green space for local people.

This has led to the development of plans of several green space developments, which have been discussed and outlines agreed with the Luton Borough Council. The plans have been thoroughly discussed with the Partnership and have agreement for inclusion in the Big Local Plan for 2020-2023.

In addition, the community chest grant process has been widened to include applications for green and open space projects which provides an opportunity for small projects, up to £1K which individuals and groups are able to implement within their shared space.

As part of the engagement and consultation exercise which has been conducted as part of the check back on the priorities and proposed activities for inclusion within this new plan, we asked local people a few questions about open and green spaces.

We asked:

What kind of environmental project would you be interested in? Of the 356 who answered, ranked and responded to this question:

- 155 responses that a priority for them is improving and increasing play areas
- 141 responses that outdoor games and exercise areas are their priority
- 135 prioritised outdoor gyms and fitness equipment
- 120 want more community clear ups of the Farley area
- 118 responses for more play events
- 111 responses supported more benches and places to sit in the area

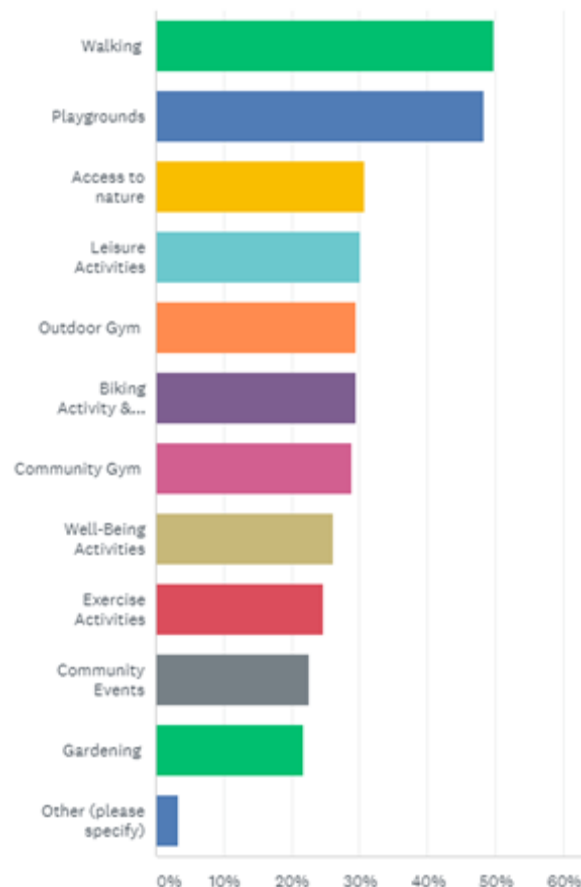
In addition, there were responses of under 100 for:

- Gardening projects
- Tree Trail / Tree Planting
- Allotment and food growing projects
- Low maintenance wildflowers and shrub planting
- Increasing the number of community garden projects

We asked people if they have or do use the local playgrounds:

Do you or have you used the playground on Tinlsey Close?	Of the 402 responses 102 answered YES	Of the 402 responses 300 answered NO
Do you or have you used the playground or facilities of Stockwood Park	Of the 405 responses 321 answered YES	Of the 405 responses 84 answered NO
Do you or have you used Luton Memorial Park	Of the 404 responses 143 answered YES	Of the 404 responses 261 answered NO

For the Parks, open and green spaces locally of the following list of activities what would be of interest to you and your family? Of the 364 people that answered this question the responses were:



As a Partnership we have been exploring several ideas for environmental projects, would you support the ideas below? Of the 366 who answered, ranked and responded to this question:

- 213 A Farley forest walk with natural resources and activities
- 178 Farley Fields Neighbourhood Park

- 156 a mountain bike track in Stockwood Park or Woodland north of Castlecroft Road
- 128 A table tennis table on Market Square
- 113 Pocket Parks at Northdrift Way
- 106 Community Orchard
- 49 a pocket park at Hagdell Road

Do you currently travel by foot from Farley Hill to Stockwood Park regularly? Of the 402 who responded to this question:

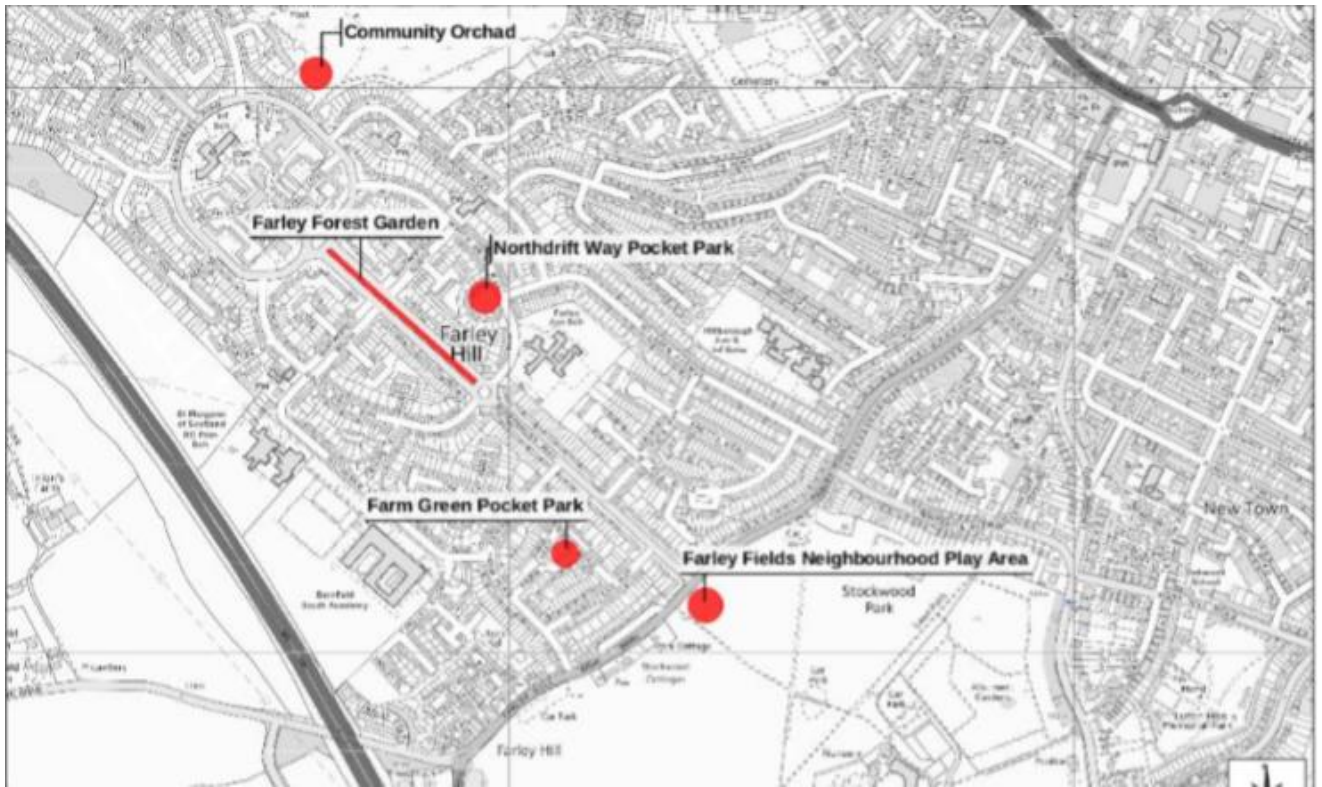
- 219 responded Yes
- 148 responded No
- 35 responded neither yes or no

Improving the crossing between Farley Hill and Stockwood Park has been part of the discussion for Farley Hill Big Local. Is improving the crossing a priority for you? Of the 394 people who answered this question:

- 298 responded Yes
- 96 responded No

Proposed projects for the next three years

To do this the subgroup of the Partnership propose the following projects:



Parks, Green and Open Spaces		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & Risks	
Priority Project: Community Orchard (Funding agreed on the 23 rd January 2020)	Planting a community orchard. More detail in the project implementation plan including choosing trees, employing a part time staff member, find volunteers, purchase resources needed and take individuals through training. Project may need fencing to protect it from ASB	£15K			<p>How</p> <p>A detailed delivery has been developed by the FBL Subgroup and the LBC staff, the delivery project is based on the development of a full brief to be delivered by FBL. The subgroup together with the Partnership will contract and manage the project delivery.</p> <p>The long-term maintenance of the site is supported by local residents will be carried out by LBC. This has been agreed.</p> <p>Risks</p> <p>This project will be subject to a consultation process for residents in the area surrounding the proposed development site. This development is dependent on support from resident consultation.</p> <p>Capacity to project manage the contract by FBL Partnership and subgroup members</p> <p>Success</p> <p>Establishment and maintenance of a Community Orchard</p>	£15K
Priority Project: North Drift Way Pocket Park	The pocket park concepts; will both have a centre piece. FBL will hire an artist to work with the families to work on a project together with residents that live around the pocket parks. By holding this activity, it will help bring the Community Together. FBL will need to carry out a consultation with the residents who live around the area of the pocket parks. FBL can employ someone to do this work. After the consultation is completed, FBL will share the work with the LBC. This will be a legacy project for Farley Big Local.		£55K		<p>How</p> <p>A detailed delivery has been developed by the FBL Subgroup and the LBC staff, the delivery project is based on the development of a full brief to be delivered by FBL. The subgroup together with the Partnership will manage the contract delivery. FBL will pay for maintenance for equipment: gym equipment, toddlers play equipment within the pocket parks which they will check for the coming 10 years. The long-term maintenance of the site is supported by local residents will be carried out by LBC. This has been agreed.</p> <p>Risks</p>	£55K

Parks, Green and Open Spaces		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & Risks	
					<p>This project will be subject to a consultation process for residents immediately surrounding the North Draft Way area. This development is dependent on support from resident consultation.</p> <p>Capacity to project manage the contract by FBL Partnership and subgroup members</p> <p>Success Establishment and maintenance of a pocket park for use by local families and residents.</p>	
<p>Priority Project: Hagdell Road Pocket Park</p>	<p>Process repeated as above for the area around Hagdell Road. This will be a legacy project for Farley Big Local.</p>		<p>£55K</p>		<p>How A detailed delivery has been developed by the FBL Subgroup and the LBC staff, the delivery project is based on the development of a full brief and contract which will be contracted to LBC to deliver. The subgroup together with the Partnership will contract manage the contract delivery. The long-term maintenance of the site is supported by local residents will be carried out by LBC. This has been agreed.</p> <p>Risks This project will be subject to a consultation process for residents immediately surrounding the Hagdell Road area. This development is dependent on support from resident consultation.</p> <p>Capacity to project manage the contract by FBL Partnership and subgroup members</p> <p>Success Establishment and maintenance of a pocket park for use by local families and residents.</p>	<p>£55K</p>
<p>Priority Project: Farley Forest Garden</p>	<p>This development on Whippley Way will provide a Forest Garden including Edible yields, including fruit, vegetables, herbs and salads nuts and seeds. Non-edible yields, including</p>		<p>£129K</p>		<p>How A detailed delivery has been developed by the FBL Subgroup and the LBC staff, the delivery project is based on the development of a full brief and contract which will be</p>	

Parks, Green and Open Spaces		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & Risks	
	<p>medicinal plants (balms, eucalyptus, periwinkle, St John's Wort, woundwort, etc.), fibres (nettles, New Zealand flax, etc.), craft and basketry materials, poles and canes.</p> <p>The forest will run through the centre of Whippley Way providing play space for local families, a facility for local primary schools and an outdoor communal area for local people to meet and socialise.</p> <p>The detailed development of the site will include consideration of safety from both traffic and anti-social behaviour.</p> <p>Plan for three years.</p> <p>This will be a legacy project for Farley Big Local.</p>				<p>contracted to LBC to deliver. The subgroup together with the Partnership will contract manage the contract delivery. The long-term maintenance of the site is supported by local residents will be carried out by LBC. This has been agreed. The first step of the potential development will be an engagement programme with residents in the immediate and surrounding area.</p> <p>Risks This project will be subject to a consultation process for residents immediately in and around the Whippley Way areas. This development is dependent on support from resident consultation. Capacity to project manage the contract by FBL Partnership and subgroup members</p> <p>Success Establishment and maintenance of Farley Forest Garden for use by schools, local families and residents.</p>	
Priority Project: Farley Neighbourhood Park	<p>Farley Park will provide a larger park area for Farley residents which will include play equipment themed to the history of Farley Hill. A variety of play equipment suitable for children with special needs.</p> <p>FBL could work with the schools by consulting with the young people there, to find out what equipment they would like to see at the play park as the Farley Park will provide a resource for local schools.</p> <p>Maintenance will be the responsibility of LBC. Suggested approach is for the neighbourhood play area FBL gift LBC £85k to build a play area in Stockwood Park. £75k to build it and 10K to</p>		£100K		<p>How A detailed delivery plan has been developed by the FBL Subgroup and the LBC staff. FBL will deliver this working in Partnership with the Parks department at the LBC to ensure that all safety aspects are met, standards of delivery for all aspects. The subgroup together with the Partnership will contract manage the contract delivery. The long-term maintenance of the site is supported by local residents will be carried out by LBC. This has been agreed. The first step of the potential development will be an engagement programme with residents in the immediate and surrounding area.</p> <p>Risks</p>	£100K

Parks, Green and Open Spaces		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & Risks	
	maintain it for 10 yrs. then the council picks up all the maintenance costs etc. This will be a legacy project for Farley Big Local. Timescale: Approximately 5-6 Months to deliver on this piece of work- Aim to open one/ two weeks before the Easter break Costs: 100K- This includes maintenance for 10 years+				This project will be subject to a consultation process of residents of the wider Farley area. This development is dependent on support from resident consultation. Capacity to project manage the contract by FBL Partnership and subgroup members Success Establishment and maintenance of Farley Neighbourhood Park for use by schools, local families and residents.	
					PRIORITY PROJECTS of which £58K is subject to an application to LBC New Homes Funding A letter has gone out to all 3 Local Cllrs on the 22 nd of April 2020. They are all in favour of supporting and working in Partnership with FBL and are very happy with the projects	£355k
Developmental Project: Crossing from Stockwell Park to Farley Hill	From the consultation and engagement within the Farley Big Local area to crossing between Stockwell Park and Farley Hill has been identified as a barrier to travelling safety across the area. The improvement of this crossing is therefore a priority for the FBL Partnership.		£30K	£30K	How The Stockwell to Farley crossing is a statutory responsibility. FBL will initially work with LBC to scope the work and campaign and lobby the statutory authorities to redesign the crossing to enable people to move across safely. The first step of this project will be for the subgroup to develop a detailed project description together with resources identified. Risks The time, knowledge and skills needed to scope out and develop this project fully need to be identified. Success The relevant authorities agree to review the current crossing to make it safe for people to travel confidently and safely across the area.	£60K
Developmental project:	This project is a project which has been under development and investigation for a significant period.		£15K		How This project is subject to further development and need to be explored fully by the Green and Open spaces subgroup.	£15K

Parks, Green and Open Spaces		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & Risks	
Mountain Bike Trail for Farley Hill					<p>Discussion with LBC has commenced, and project suggestions have been outlined for further exploration. Models of operation need to be explored</p> <p>Risks The time needed to explore and develop this project in addition to the developed projects Models of operation need to be explored</p> <p>Success Development and delivery of a bike trail in Farley Hill.</p>	
					DEVELOPMENTAL PROJECTS	£75k

Theme: Social Enterprise, Learning and Jobs

Within the current Farley Big Local Plan, the description of the theme Social Enterprise, learning and employment is:

Support Social Enterprise, Learning and Employment

There are some things already happening in Farley and wider in Luton with the development of the existing businesses in Farley to the new opportunities which will develop at Luton Airport for example. We are committed to supporting people to access opportunities for learning, employment and social enterprise existing and new.

Work to date and Background:

The work undertaken to implement this theme has focussed on two projects to date.

1. Sponsorship of Farley junior School & Whipperley Infant Academy with the Prince William Award Programme by Skill Force.

The Prince William Award is

- a long-term approach to developing good character and resilience in children and young people over the equivalent of an academic year.
- two hours per week, with sessions delivered by a Skill Force Instructor supported by a school member of staff.
- a partnership with schools and parents, and not a standalone answer to the challenges the children and young people in Farley face'
- a programme which aims to make a significantly positive impact on their abilities to deal with both the challenges and opportunities they will face in life.
- designed to provide a context within which children and young people aged 6 – 14 years can explore their own values and guiding principles.

2. Credit Union delivery from Farley Hill

This project, although implemented in response to local responses for support, struggled due to changes in staff and other internal issues within the Credit Union organisation. The Partnership Board has indicated that they would like to consider other possible opportunities for tackling loan sharks, as this type of service is still needed for the area. Access to affordable finance remains a huge issue for Farley Hill and the Partnership would still like to tackle this.

In developing this next plan, the Social Enterprise, Learning and Jobs subgroup has refreshed and reviewed the updated demographic information for the area, the initiatives happening which offer support for the area and the responses to the consultation survey conducted during January and February 2020.

Demographic Information for Farley Hill

Drawing on the demographic information for Farley Hill we know that:

- there are 12,175 people living in Farley Hill.
- Of which 29% of working age people have no qualifications.
- Of which 36% of people aged between 16-74 are in full time employment which is lower than the average for the East of England which is 40%.
- 68.9% of working age people are economically active (5,428 people)
 - o Of which 2,803 people are full time employees
 - o 1,025 are part time employees
 - o 582 people are self employed
- Of those in employment

- the largest employment sector is retail employing 20% of people employed (940 of 4765 people)
- 10% of those employed are employed in Health & Social Work
- A further 10% employed in Education
- Levels of personal debt in Farley Hill is £724.80 per person which compares to the East of England average of £709.70
- People claiming disability benefits:

Disability Living Allowance claimants (May-17)	Attendance Allowance claimants (May-17)
495	270
4.0% of people claim DLA in Farley Hill areas and 2.9% claim in East of England	21.7% of people claim Attendance Allowance in Farley Hill areas and 13.1% claim in East of England
Source: Department for Work and Pensions	

Figure: Adults with a disability (receiving Disability Living Allowance)
Source: Department for Work and Pensions (May-17)

Attendance Allowance claimants (Feb-19)	Personal Independence Payment (PIP) (July-19)	PIP Males (July-19)
220	540	225
17.4% of people claim Attendance Allowance in Farley Hill areas and 12.7% claim in East of England	8.8% of people receive PIP in Farley Hill areas and 4.3% claim in East of England	5.7% of males receive PIP in Farley Hill areas and 3.9% claim in East of England
PIP Females (July-19)	PIP with mental health conditions (July-19)	Disability Living Allowance claimants (Feb-19)
325	200	430
8.5% of females receive PIP in Farley Hill areas and 4.7% claim in East of England	2.5% of people receive PIP in Farley Hill areas and 1.5% claim in East of England	3.5% of people claim DLA in Farley Hill areas and 2.2% claim in East of England

Figure: Personal Independence Payment (PIP) recipients
Source: Department for Work and Pensions (July-19)

Working age DWP Benefit claimants (Nov-16)	Female working age benefit claimants (Nov-16)	Male working age benefit claimants (Nov-16)
1,205	695	505
15.3% (East of England average = 9.0%)	17.9% (East of England average = 10.2%)	12.7% (East of England average = 7.7%)
Income Support (IS) claimants (Feb-19)	Housing Benefit claimants (May-19)	Universal Credit claimants (Aug-19)
215	1,205	420
2.8% (East of England average = 0.8%)	28.8% (East of England average = 11.1%)	5.4% (East of England average = 4.8%)
Source: Department for Work and Pensions (DWP)		

Figure: Working age population claiming DWP benefit claimants (for all DWP benefits)
Source: Department for Work and Pensions

Responses from the Consultation in January – February 2020

From the recent Farley Big Local consultation survey, we asked people:

What practical things would help people in the Farley Hill Big Local area who struggle financially? Of the 376 people who responded to this question.

- 196 responded that CV skills, interview skills would help them
- 187 responded that skills training e.g. first aid and other transferable skills would help them
- 161 responded that training on budgeting and money management for adults would help local people
- 144 responded that training on budgeting and money management in schools would help local people

- 141 asked for advice and information services
- 127 responded that a Job Club or economic support would help them

We also asked: What can we do (as a community) to help people spend less on their bills?

Of the 381 people that responded to this question they said:

- 170 people responded that holiday activities / after school clubs with childcare would help local people struggling financially
- 167 people responded that more green energy initiatives locally would help them
- 157 Holiday lunch schemes for children and young people
- 147 responded that a library of things (equipment and articles to borrow you need but don't want to buy)
- 137 people responded that community food growing projects would help local people and families
- 137 people responded that a lunch club for older people would help local families that struggle financially

What else is happening locally?

Luton Borough Council currently has a Skills and Employability Strategy for the period 2016-2020. This strategy has a number of clear priorities:

- To improve young people's transition from education to employment and to provide a more comprehensive vocational offer for young people aged up to 24 years old.
- To increase the range and take up of vocational training offered, including the number of apprenticeships being created and taken up, for all ages and at all levels.
- To improve opportunities for learning, self-development and employment progression for all, but particularly for the low paid and the low skilled.
- To remove barriers and improve pathways into work for the unemployed.
- To facilitate work with employers and training providers to ensure Luton's residents are equipped to meet the skills needs of local businesses now and in the future and to provide good quality jobs for local people.

For each of the priorities above, the strategy has drilled down and listed a number of interventions together with delivery and governance structures. In thinking about the priorities and work that Farley Big Local wish to develop and implement within the new plan.

Project Proposals.

In considering the responses from the consultation process, the areas of work identified as needed to support local people and the range of projects available and trialled by organisations for FBL area the members of the subgroup identified the following:

- The range of employment available locally and new employment opportunities which will be developing over the period to 2031 and beyond.
- The demographic information as outlined above.
- The projects which have been delivered locally which include:
 - Job club activities
 - Credit union
 - Training activities through the LBC programme to support skills and employment across the area.
- The lack of clarity as to what the offer needed locally is

The subgroup therefore proposes a project that to explore the appoint to a 2-year role which will:

- Conduct outreach across the area and engage local people.
- Identify local training and employment needs for local people engaged.

- Signpost and support people to engage with and participate on training, skills and development programmes.
- Publicise across the BL area to residents' opportunities available through a wide range of providers working and funded locally and across Luton.
- Provide coaching and mentoring to people wishing to engage with employment and training opportunities, to enable them to participate.
- Promote and co-ordinate opportunities and provision wishing to deliver in the Farley Big Local area.
- Market provision widely.
- Work with local providers in education, training and employment to market opportunities to bring job and education fairs in Farley Big Local area.

Social Enterprise, learning and jobs		May 2020- April 2021	May 2021- April 2022	May 2022- April 2023	Delivery Options & risks	£100K
Outreach, employment role	<p>The subgroup therefore proposes a project that to explore the appoint to a 2-year role which will:</p> <ul style="list-style-type: none"> • Conduct outreach across the area and engage local people. • Identify local training and employment needs for local people engaged. • Signpost and support people to engage with and participate on training, skills and development programmes. • Publicise across the BL area to residents' opportunities available through a wide range of providers working and funded locally and across Luton. • Provide coaching and mentoring to people wishing to engage with employment and training opportunities, to enable them to participate. • Promote and co-ordinate opportunities and provision wishing to deliver in the Farley Big Local area. • Market provision widely. • Work with local providers in education, training and employment to market opportunities to bring job and education fairs in Farley Big Local area. 	£20K	£20K	£20K	<p>How: The subgroup will draw up a role description for agreement of the Partnership. Supported by the LTO FBL will conduct a recruitment process to the role. Once appointment the role holder will report to the subgroup and partnership. The role will be for a 24-month period during which time the role holder will develop detailed information around need, collect impact of the project and successes of the programme.</p> <p>Risks: Time needed to engage local people, responding to the range of need locally, appropriateness of the existing offers which are available to sign post people to</p> <p>Success A range of local people who have accessed appropriate provision People accessing training and employment Clear impact of the project and road map around what is needed moving forward</p>	

Theme: A safe place to live, work and play

Within the current Farley Big Local Plan, the description of the theme Bringing Community Together is:

A safe place to live, work and play *Theme*

We will do this by creating more opportunities for people to come together to learn new skills, have fun, socialise and feel connected to this area. By working with local organisations and groups of residents to monitor, report and record local crime through Neighbourhood Watch schemes, challenging levels of reporting and providing information and capacity building to residents to keep the area safe.

Work to date and Background:

This is a new theme of work for Farley Big Local which has been included within this plan based on the ongoing community conversations in the area which has highlighted this as a priority for local people. To support the development of the theme a small subgroup has been formed to respond to local feedback.

Based on the results of the consultation recently conducted we know:

- the results clearly highlight that people in Farley BL area feel safety is a priority for them. Of the 383 people that answered the question in the recent survey, 342 stated that safety is a priority for them.
- Using the options presented to people who answered the survey questions the top priorities for local people are:
 - o Roaming CCTV in local crime hotspots
 - o Safety zones for young people
 - o Neighbourhood Watch schemes
 - o Improving lighting

All crimes Sep 2017 monthly total	All crimes Jul17-Sep17	All crimes Oct16-Sep17
79	239	1,112
08 per 1,000 population (East of England average = 09)	23 per 1,000 population (East of England average = 28)	106.1 per 1,000 population (East of England average = 105.0)
Violent crimes Oct16-Sep17	Criminal damage incidents Oct16-Sep17	Anti-social behaviour incidents Oct16-Sep17
222	89	395
17.9 per 1,000 population (East of England average = 20.8)	7.0 per 1,000 population (East of England average = 8.8)	31.8 per 1,000 population (East of England average = 26.5)
Burglaries Oct16-Sep17	Robberies Oct16-Sep17	Vehicle crimes Oct16-Sep17
106	21	99
26.2 per 1,000 households (East of England average = 15.7)	1.7 per 1,000 population (East of England average = 0.7)	8.0 per 1,000 population (East of England average = 6.5)
Source: Recorded crime offences – www.police.uk (2017)		

Figure: Violent crime offences
Source: www.police.co.uk (2017)

Children in 'out of work' households (2015)	Children in lone parent households (2012)	Children in poverty (2014)
615	1,125	915
19.8% (East of England average = 12.0%)	35.6% (East of England average = 23.2%)	30.0% (East of England average = 16.5%)
Source: HM Revenue and Customs, Department for Work and Pensions		

Figure: Children living in poverty, worklessness and lone parent households
Source: HM Revenue and Customs (2012-2014), Department for Work and Pensions (2012-2014)

The group therefore feel that there is a mandate from local people to include a theme within the Big Local Plan around Safety and Community Safety.

The context guiding the discussion of the subgroup in developing this theme within the FBL plan includes:

- The Role of Policing. The group are clear that policing is the role of the Police and therefore any activity that is progressed locally with FBL is to add to and enhance resident safety not to replace or compromise the role of the police.
- Criminal Activity Landscape. The group recognise that criminal activity including drug dealing is not particular to Farley Hill but is across the whole country. This is not to take away from the impact on victims of crime.
- Reporting and Levels of Crime. The group discussed this theme and FBL responses this safety within the plan knowing that:
 - details about the levels of reported crime will need to be included in any suggested projects or work of FBL
 - An appreciation that much crime, particularly petty crime, is not reported
- The aspiration that the role of FBL through this theme is to be around making people feel safer rather than reducing crime in the area.

The discussion of the subgroup in developing this theme included feedback from local people and their own experiences and concerns for safety issues locally. These include:

Place based / geographical issues

- Market Square Corner Development Site. The large boarded area on the corner of Market Square which eventually will be developed into housing. The timeline for this development has been delayed for financial reasons and the timeline is currently not clear. This area provides a place for dumping / fly tipping / anti-social and petty crimes as it provides a barrier for sight lines. Recently the hoarding was blown down and caused hazards, metal fencing has now been erected.
- Alley Way from Market Square to the Community Centre. The walkway 'alley' between the Age Concern Shop and Nisa on the Market Square that links to the Community Centre site. The walkway is not lit and currently does not have any CCTV. It is used by some local people to conduct illegal activities including drug deals
- Anti-Social and low-level criminal behaviours. Across the area there are a number of sites, streets, cul de sacs where there are open activities i.e. drug dealing.

Police and Community Police presence in the area.

- The lack of visible police presence within the area. The lack of visible policing in the area, it is thought, has led to many petty criminals to become more blatant in their dealing and activity locally. This, it is suspected, has led to an increase in criminal activity much of which is unreported.

- The lack of consistent police staff i.e. long-term placement of officers working on the estate. It is thought that the lack of consistent presence of the same familiar officers locally means that people are not aware of the local officer, and there is little if any opportunity to build relationships, trust and communication with officers.
- The crime reporting processes. The reporting system for crimes has become a process of reporting and being allocated a crime number rather than any other responses. This experience has led to a feeling that there is a lack of reporting of crime, a lack of confidence in the policing system

A safe place to live, work and play	May 2020-April 2021	May 2021-April 2022	May 2022-April 2023	Delivery Options and risks	Total for Theme Area £140K
<p>Priority Project: Neighbourhood Watch Schemes across the area To revamp, reinvigorate and grow the Neighbourhood Watch Schemes across the area</p>	£5K	£2.5K	£2.5K	<p>How: Volunteer Partnership members supported by the BL Worker to engage with both the Police and the members of the previous Neighbourhood Scheme to: Think about the specific local focus you have and how Neighbourhood Watch members can help, think about what your Neighbourhood Watch group might be able to do to help or improve the situation or your neighbourhood, Think about the resources that will help to carry out planned activities. Resources including things like time, space for meetings, and access to resources such as stationery and printers, training and funding. https://www.ourwatch.org.uk/support/support-schemes/set-and-run-local-scheme http://www.neighbourhoodwatchluton.co.uk/ Risks: This project relies on the ongoing involvement of local volunteers. Recruitment and training of local people to participate and run the ongoing local programmes. We have included a small budget for publicity, recruitment and co-ordination which may not be needed to support this project therefore we may have £15K of underspend. Success: Several active Neighbourhood Watch schemes across the Big Local area which will sustain themselves post 2026.</p>	£15K
<p>Priority Project: Roaming CCTV Roaming CCTV for use in several agreed sites to monitor and deter criminal activity</p>		£5K	£10K	<p>How: Background to this project suggestion would be to research where mobile CCTV and enhanced lighting have impacted on levels of anti-social and criminal activity. As part of this project suggestion to work with LBC to install additional lighting and CCTV boxes in hotspot areas across the area to deter and limit opportunity for criminal activity. This project will be developed with both LBC and Bedfordshire Police to identify practical steps needed to implement this pilot project. Risks: This project has several risks, it relies on the participation of LBC and the Police, will be subject to agreement of statutory agencies prior to commencement. In addition, the project budget is based on exploration of a pilot only and so if successful FBL will need to work with other local agencies to raise funding to implement the project more fully. Success: Data locally around whether roaming CCTV is effective is decreasing levels of crime in targeted hot spots. An understanding on whether this is an effective tool for use more widely in Farley.</p>	£15K

<p>Priority Project: Community Patrols – Street Watch</p> <p>Community Patrols. To explore with the Local Police and Violence Reduction Unit how and if they currently provide support and training to teams of local community members to provide community patrolling locally, visible groups of residents who safely patrol and are visible across the local area to deter criminal activity.</p>	£5K	£2.5K	£2.5K	<p>How: Working with Bedfordshire Police we will work to form Street Watch groups, enabling residents to promote good citizenship, provide visible reassurance and appropriately engage in local issues that matter most to their communities. Volunteers will be recruited, they are asked to commit two hours a month to patrol their communities, are offered several comprehensive training packages before they start and wear high-visibility vests and carry identification. There are currently 14 Street Watch groups across the county.</p> <p>Street watch is run by residents and is fully supported by Bedfordshire Police.</p> <p>The purpose of Street Watch is to:</p> <ul style="list-style-type: none"> - prevent crime by increasing visibility and maintaining a caring and cohesive community - assist the police by promoting effective communication and the prompt reporting of activity - increase feelings of safety by promoting a sense of security and community spirit <p>watcheschemes@bedfordshire.pnn.police.uk</p> <p>Risks: This project relies on the ongoing involvement of local volunteers. Recruitment and training of local people to participate and run the ongoing local programmes. We have included a small budget for publicity, recruitment and co-ordination which may not be needed to support this project therefore we may have £15K of underspend.</p> <p>Success: An active Street Watch scheme across the Big Local area which will sustain themselves post 2026.</p>	£15K
<p>Keeping Young People Safe. Work with local partners including schools, local VCS providers, Family workers, the Multi Agency data, the new Bedfordshire Violence Reduction Unity to explore projects and responses to support young people who are at risk, living in households experiencing domestic violence, at this or being groomed into violence and exploitation.</p>	£15K	£15K	£15K	<p>How: FBL have previously started to explore how engaging local young people who are at risk can be supported to make better choices for their health, wellbeing and longer-term opportunities. This project will work in year 1 to scope the details of this piece of work, supported by the FBL worker. The subgroup will draw up a role description for agreement of the Partnership. Supported by the LTO FBL will conduct a recruitment process to the role. Once appointment the role holder will report to the subgroup and partnership. The role will be for a 12-month period during which time the role holder will develop detailed information around need, liaise with partners locally, explore opportunities to work as part of the Home Office funded VRU. Building on the first 12 months the project will present the Partnership with a detailed programme of work to maximise impact based on information collected and partnership’s developed.</p> <p>Risks: Time needed to engage local young people and establish relationships of trust, responding to the range of need locally, appropriateness of the existing offers, time</p>	£75K

				<p>needed to build partnerships with local and regional agencies. Role may need to be supported by further funding through funding applications to be able to respond to local need and the length of time needed to demonstrate impact.</p> <p>Success A range of local young people supported to make and sustain more informed choices for their health, wellbeing and long-term opportunities. Range of young people supported to access appropriate local and regional support and provision. People accessing training and employment Clear impact of the project and road map around what is needed moving forward</p>	
<p>Developmental Project Market Square Lobby and work in partnership with LBC use the site at Market Square as a meanwhile space until the development project is pulled forward to progress</p>		£10K	£10K	<p>How: The Market Square development is being taken forward as the responsibility LBC. FBL will initially work with LBC to scope the work and campaign and lobby for use of the Market Square development site for use as a 'meanwhile space' for the period to the breaking ground (possibly 5 years) on the proposed housing development. The first step of this project will be for the subgroup to develop a detailed project description together with resources identified. Ideas suggested for use of the site by local people include to open the space as car park area, open flattened space with seating. Both suggestions have been made to reduce anti-social behaviour, open sight lines across the area and therefore increase feelings of safety.</p> <p>Risks: The time, knowledge and skills needed to scope out and develop this project fully need to be identified.</p> <p>Success: The relevant authorities agree the principle, a plan for delivery and funding for the site to be used as a meanwhile space for the period to the start of the new housing development.</p> <p>Increased use of the space and increased feelings of safety locally.</p>	£20K

Delivery Costs:

Delivery Costs					306K	
BL Community Development Worker	26,000	26,000	27,000	166K		
Redundancy Costs of approximately £10k in 2026						£10K
Project Management – project management costs to support the delivery of commissioned and contracted projects over the plan period. This role will be commissioned to provide specific and time limited support on the commissioning and management of project contracts including the Open & Green Spaces Project; Skills, employment and learning projects; youth related projects.	20,000	20,000	20,000	100,000		
Communications including leaflets, website, merchandise and promotion, banners, distribution of leaflets	5,000	5,000	5,000	25,000		
Partnership - meetings, servicing meetings, partnership training and development	3,000	3,000	3,000	15,000		